



**Investing in our Tamariki together**



## A message from our Tamariki



## Thank you from our some of our Senior Management team:



### **Stephanie Brown**

#### **National Business Development, Events & Partnerships Manager**

“Thank you so much Milford for all that you have done for the Graeme Dingle Foundation in recent years. I am so excited to see where our partnership leads to under the Milford Foundation.

**It is amazing working with partners who share our passion for making long-term positive change to the future of New Zealand through supporting our tamariki.”**



### **Sian Neary**

#### **Auckland General Manager**

“The support of the Milford Foundation has had a huge impact on Clendon Park School and our Kiwi Can team. Students continue to demonstrate a marked increase and ability in their skills and knowledge in a wide range of areas: e.g. communication, working co-operatively to achieve group goals, social connectedness and in showing aroha and respect for others. Milford is supporting the building of positive relationships, the creation of a very safe encouraging environment where students feel confident about “giving things a go” and that they can overcome any obstacle.

**We can’t thank you enough for your incredible ongoing commitment to our programmes.”**



# Clendon Park School



# Clendon Park School

Clendon Park is a decile 1 primary school located in the heart of Manurewa, Auckland, with 93% of students being Maori or Pasifika.

The school prides itself on providing students with a multicultural learning environment, with a Maori bilingual unit established in 2000.

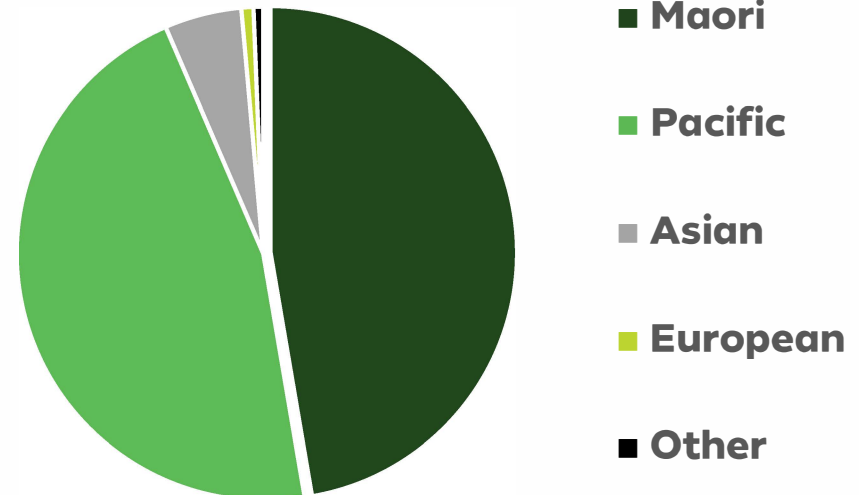
Kiwi Can is a huge part of the school's culture and has been for the past 10 years, with the programme being introduced to Clendon Park in 2011.

Without the constant support from Milford Asset Management, Kiwi Can would not be able to continue to have the impact it does in not only this school but the community around it.

Thanks again Milford!



**Clendon Park Ethnicity**



# What did the Principal say?

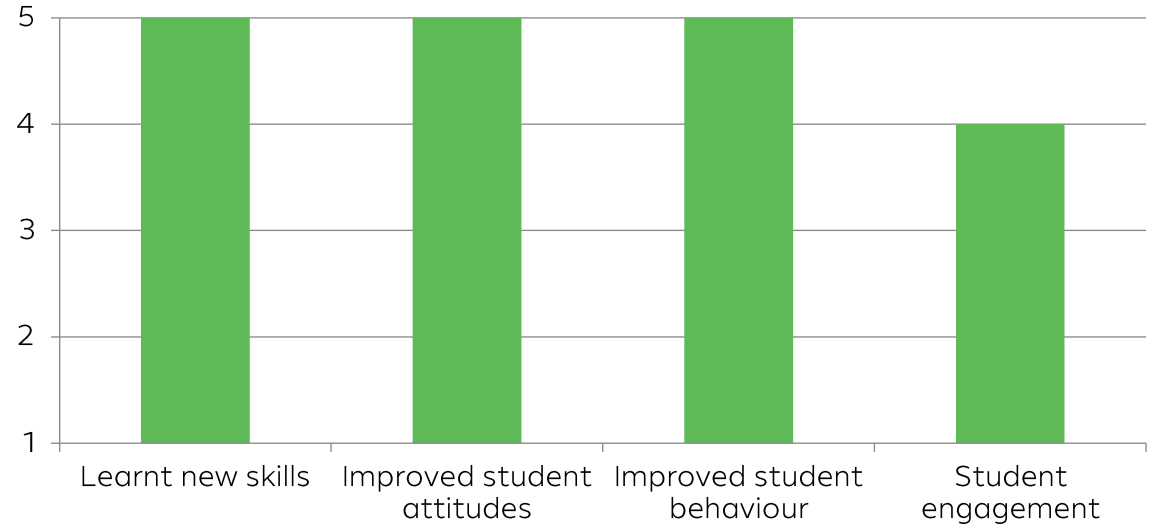
Comments show that Kiwi Can has had a positive impact across all four areas (learnt new skills, improved student attitudes, improved student behaviour and student engagement) surveyed at Clendon Park School in 2020.

The programme is continuing to help tamariki grow positively for learning, increase participation and improve interpersonal skill. The principle also indicated that Kiwi Can supported their students with the impacts of COVID-19.

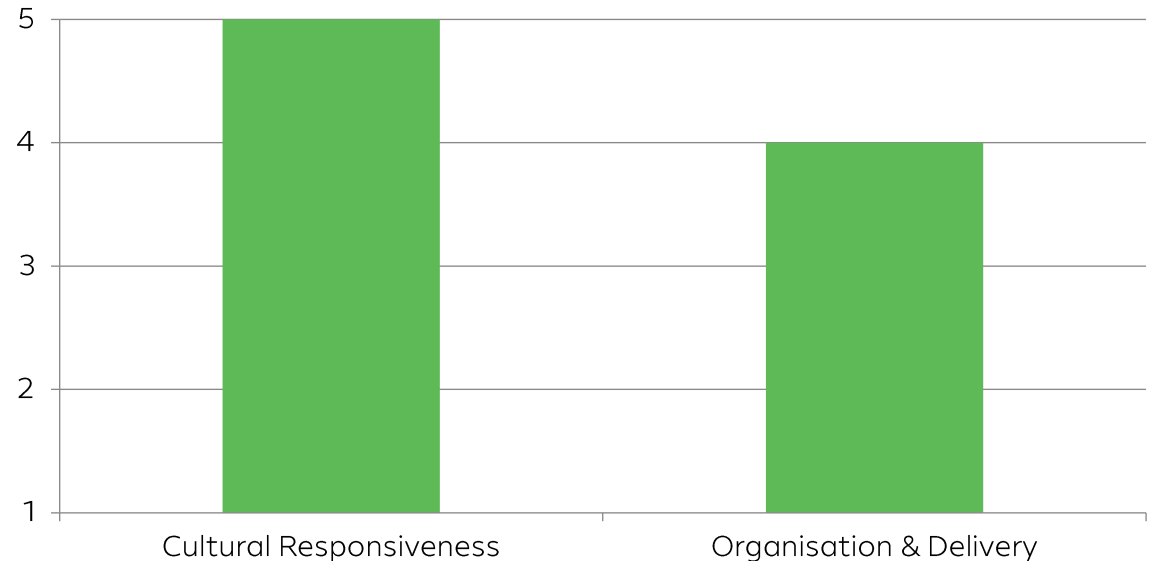
Kiwi Can provides opportunity for social and emotional learning that are important to the development of resilient youth and positive school culture.

**“Kiwi Can is a programme that contributes to a safer community. Graffiti and vandalism have not happened in our school for many years.”**

### Impact of Kiwi Can



### Satisfaction with Kiwi Can



A woman with dark hair in a bun, wearing a black polo shirt with green accents and a name tag, is smiling broadly. She is surrounded by other people at what appears to be a social gathering or event. The background is slightly blurred, showing other attendees. A large green diagonal shape is overlaid on the left side of the image, containing the text.

# NSO Updates

# Good in the Hood 2021

The Graeme Dingle Foundation was lucky enough to be chosen as one of the 10 charities for Z's "Good in the Hood" for 2021.

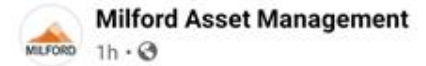
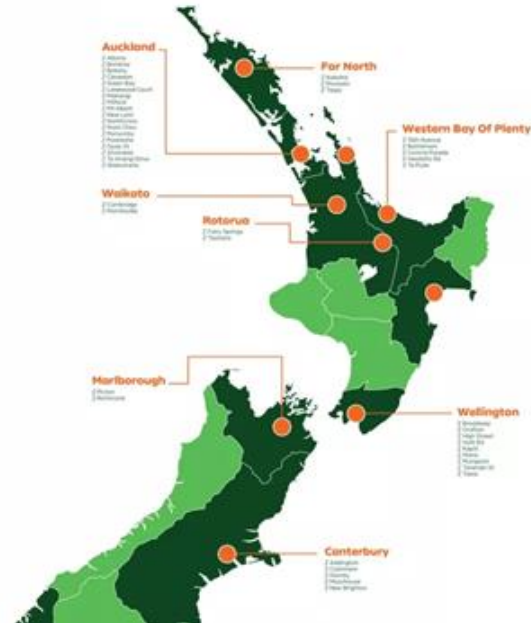
Thank you for sharing the love on social media and promoting us to your customers.

**We really appreciate the constant support from the Milford team!**



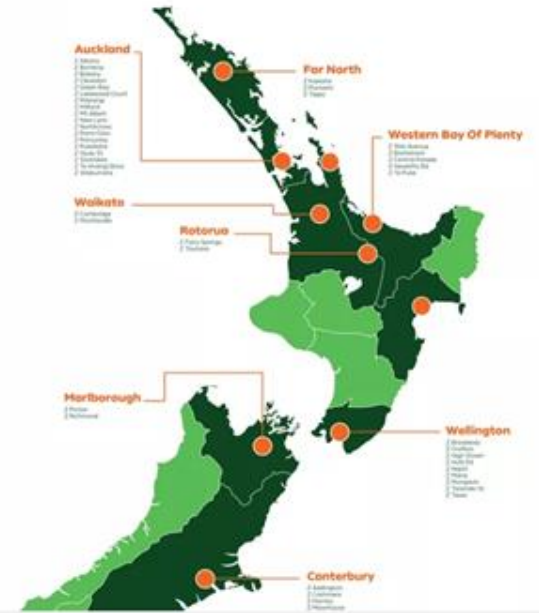
Exciting news!  
Z Energy NZ has chosen the [Graeme Dingle Foundation](#) as one of 10 charities to receive a share of \$700,000 across June!  
We're a strong supporter and partner of the Graeme Dingle Foundation - if you'd like to support them too, then head into the stations noted below in June and choose Graeme Dingle Foundation with the token you receive!  
Help us spread the word with a SHARE and we'll pick someone to WIN a Milford Blunt Umbrella!

## Our Regions & Z Stations



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## Our Regions & Z Stations





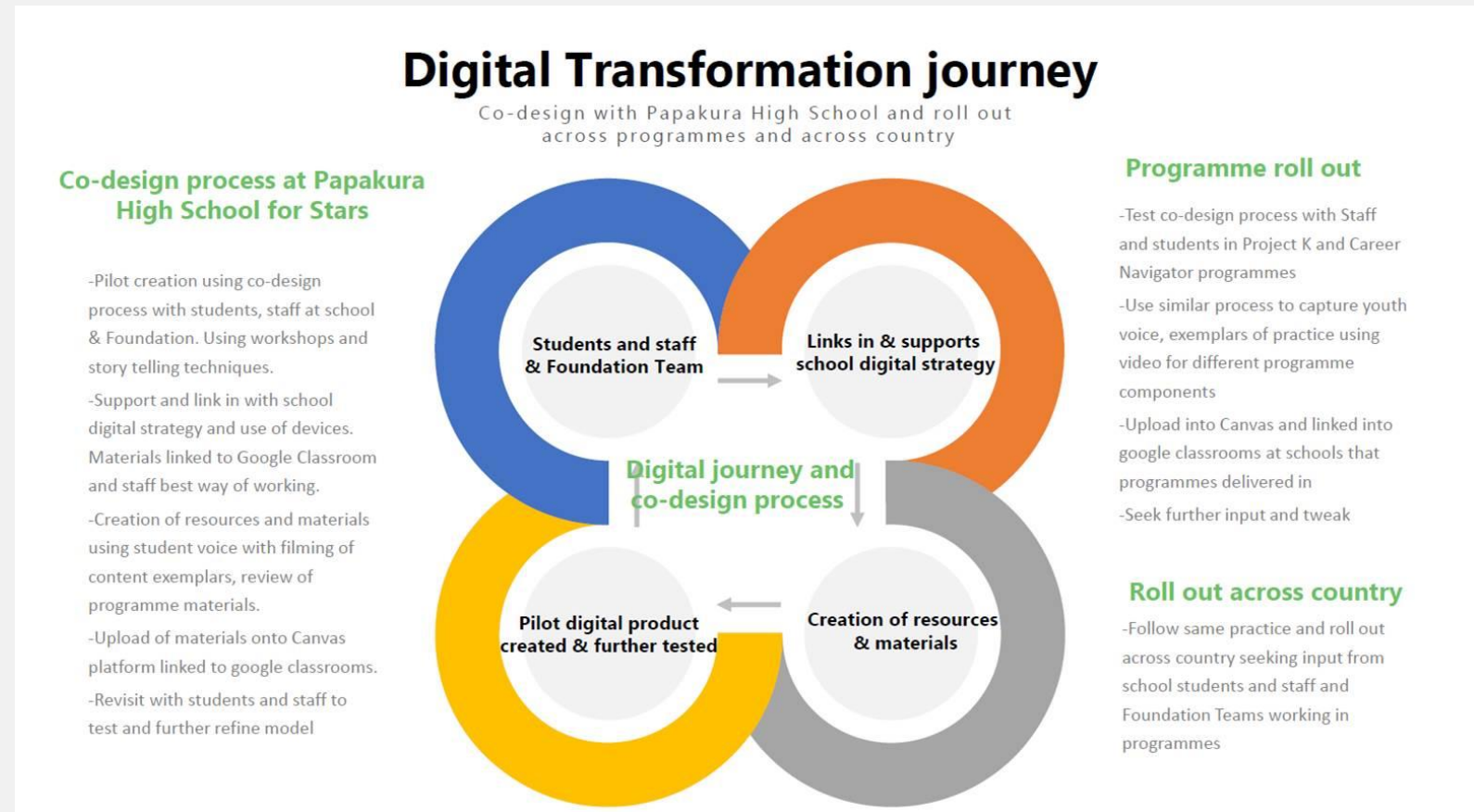
# Digital Transformation Journey

Our Digital Transformation Strategy began in early 2021 thanks to a private funder. The transformation allows us to **enhance the delivery of our training online**, and our in school programme delivery across the country. It involves:

1. **Making our programmes future fit.** Resources and manuals moved online and continually updated to ensure relevance.
2. Ensuring **our tools and delivery are relatable** to our youthful workforce and students – shaped around the way they study, work, live and think.

Through creating video based content we hope to enhance 3 education portals: mentor training; staff training, and delivery to young people. Alongside staying relevant to the young people we work with, this will:

- **Increase engagement** during mentor trainings
- Allow staff to **train from anywhere**
- Create an entirely **sustainable resource** and reducing our environmental impact.
- **Save costs long-term** on printing of manuals, travel, accommodation and per diems



# Pilot Programmes 2021 - 2022

## **Project K Community Scholarship:**

- Launched Term 1 2021 in Auckland North. Launching in Te Puke & Linwood later in 2021.

## **Stars Teina:**

- Successfully delivering at Tokoroa Intermediate and Kelston Girls
- Last week signed up Rotorua Intermediate, 720 students, more than doubling the number of students in our Rotorua programmes. Many of our Kiwi Can schools feed into Rotorua Intermediate.

## **Career Navigator Nga Ara Whetu:**

- Delivering in the Far North in Whangaroa College and Taipa Area School from Term 1 2021.

## **Career Navigator Community:**

- First cohort launched in August 2020. 5 cohorts in Marlborough (2020 – 2021) and 7 in Porirua (2021 - 2022).

## **Kickstart:**

- A blend of Project K Community and Career Navigator. We have 3 cohorts of students beginning in Auckland July 2021, and in Te Puke and Linwood in 2022.



# Stars Teina



Stars Teina is a follow-on programme from Kiwi Can but is tailored to year 7/8 rangatahi (youth).

The programme will continue to follow the four themes of positive relationships, respect, integrity and resilience over the two-year programme.

The programme incorporates the tuakana-teina mentoring structure. This involves the tuakana (year 8 students) building on their leadership capability and skill by supporting the teina (year 7) through their first year of intermediate.

Our leaders will be called “facilitators” instead of “deliverers” and will be using an inquiry-based facilitation style of learning. This encourages students to explore the four themes of Stars Teina (planning, retrieving, creating and evaluating, reflecting & sharing) through their own questioning and discoveries.



# Career Navigator Ngā Ara Whetū



We are currently piloting a mentoring and career readiness programme at Whangaroa College and Taipa Area School in 2021. It is a blend of our Stars and Career navigator programmes.

The aim of this programme is to build whakawhanaungatanga (relationships) and arahitanga (leadership) of rangatahi in order to become career ready.

It will incorporate the same tuakana-teina mentoring in conjunction with placed based learning. The tuakana- teina mentoring will allow the older rangatahi to develop their leadership abilities, help to connect with younger students within the school community and build on skills students need in order to enter the work-force. The objective of placed based learning to develop in students a love of their environment, the history and the bio-diversity that exists within their community.



# Project K Community Scholarship



Community Scholarship

Project K Community Scholarship is a 7 month mentoring programme designed for youth referred from their community. Much like our flagship programme (Project K) it involves three parts: a wilderness adventure, community challenge and an individual mentoring partnership with a trained mentor.

The main difference between the two programmes is the length of time that a student will be on the programme for. Originally, students completed the 14 month programme. Project K Community Scholarship will be a more condensed version, instead of students meeting with their mentor fortnightly this will now become weekly.



## Career Navigator Community



Career Navigator Community was launched in Marlborough in August 2020 as a pilot for this programme. It is a 16-week programme comprising 8 weeks delivery of experiential work-ready workshops, industry mentoring and work site visits. Followed by 8 weeks of job club (directed transition support).

The main aims of the programme are to:

- Address the anxieties and stress of young job seekers (aged 16-24 who want to enter the workforce).
- Help provide our young people with more guidance in light of the economic changes triggered by COVID-19.
- Build confidence, social competence, job seeking and work skills to help our rangatahi move into paid employment improving life outcomes.

We are using a theory of change process to evaluate each programme and guide directions in real time around programme development and relevant evaluation measures. So far we have had some great back from our students in the two cohorts that are currently running.



# Career Navigator Community

While we are still in the early stages of our Career Navigator Community programmes, we have already started seeing some incredible results:

- Of the nine people who took part in the first Career Navigator Community programme, staff were able to contact seven participants (8 week post programme). **Five of the seven (71%) were in employment**, one in further education and one employed in casual jobs while working towards his career goals.
- The young people in cohort one said that the **Career Navigator Community had motivated them to seek employment** and actively towards their future by increasing their confidence and motivation.
- The young people describe feeling more **positive and hopeful about themselves and their future**.
- They describe being given job-seeking skills and tools, as well as a clearer sense of career direction.





# Engagements



# Sharing the love on Socials

Thank you for your constant support and promotion of the Graeme Dingle Foundation on social media channels, it has been so great to be part of such a collaborative relationship.

**Milford Asset Management**  
26 October 2020 · 🌐

Project K is a 14-month programme designed for Year 10 students run by the Graham Dingle Foundation. It involves three parts (wilderness adventure, community challenge and an individual mentoring partnership with a trained mentor) to build confidence, teach life skills, promote good health, relationships and encourage a positive attitude. In the video below the Māori All Blacks sat down with some Project K students to find out more about the programme and the impact it's had on them. Milford is a proud sponsor of the Graeme Dingle Foundation.



**Graeme Dingle Foundation**  
13 November 2020 · 🌐

**Dropper Profile !**

Mark Cross is a Director at [Z Energy](#) and Chair of [Milford Asset Management](#). In a first in Drop Your Boss history, Mark is dropping for both companies! He has rallied the troops from both Z Energy and Milford Asset Management to compete with each other in an effort to raise the most funds for Graeme Dingle Foundation. You're awesome, Mark. Thank you and thanks to all of you at Z and Milford who have gotten behind Marks plummet from the Sky Tower.



**Milford Asset Management**  
22 October 2020 · 🌐

Thanks to the [Graeme Dingle Foundation](#) for allowing the Milford team to tag along to help with face painting for a gold coin donation at Eden Park prior to the NZ v Aus test last weekend!



# Kiwi Can Classroom Visit

Some of the Milford Foundation Trustees were invited to Clendon Park school to see the impact of Kiwi Can first hand.

**Our Kiwi Can students decided to wish Anthony a happy birthday – a birthday he'll never forget!**



## Excellence Awards 2020

Our annual Excellence Awards looked a little bit different last year due to COVID-19 and we had to cap numbers at 100.

A huge thank you, Milford Asset Management, for funding the live streaming of our event, so that supporters, rangatahi and our staff nationwide felt apart of such a special evening for us.

We would love to fly all our supporters and award winners up to Auckland but unfortunately it isn't feasible.

**Thank you for recently confirming you will fund this years livestream too!**



# Instillery Conference Equipment & Systems Review

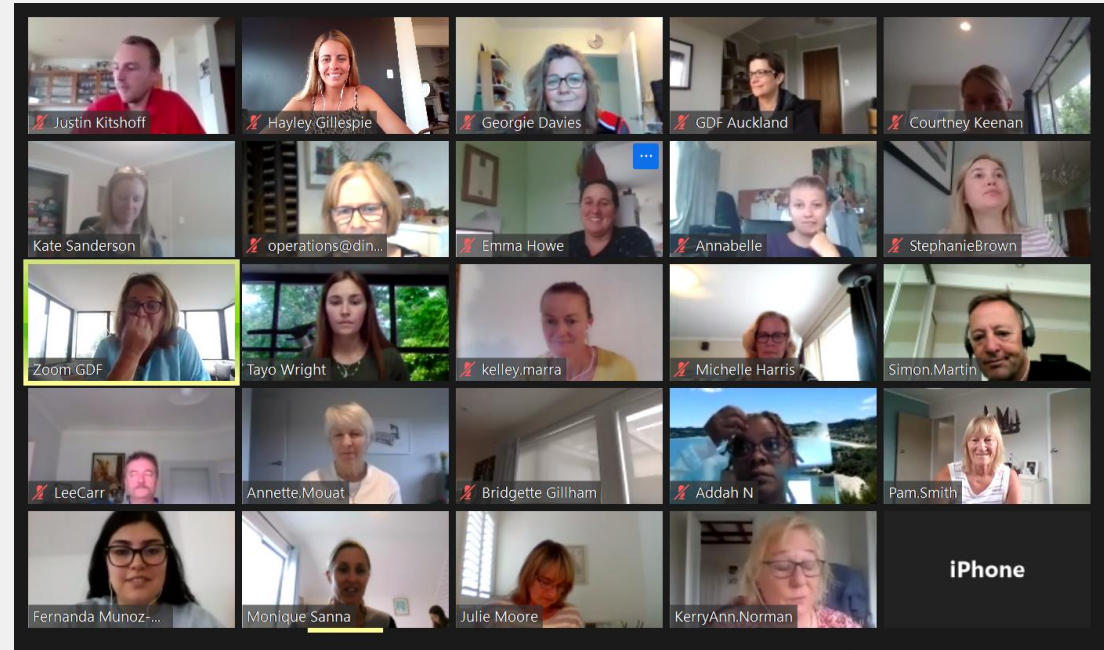
Thank you Milford for not only donating an Instillery conference system to our office but also providing training for our National Support Office staff.

It has been incredible to have the conference system to keep up to date with all our regional managers and their teams.

We – and all our regions - can't wait for the full systems review Instillery will be undertaking.

We are incredibly fortunate to have the support of Milford to undertake this work as otherwise are dependent on sourcing alternative funding which is difficult to secure in light of other funding required across the country.

**You truly understand the complex needs of our Foundation.**



## Drop your Boss

Drop your Boss 2020 was our biggest year yet! Mark Cross managed to raise over \$13,000 for the Graeme Dingle Foundation!

Incredible work, and a huge thank you to Milford Asset Management who matched the money raised from Give-a-little Donations.

Not only were Milford incredibly generous with their donations but your support on the day didn't go unnoticed. Thank you so much for helping us to live stream the event for the day and filming all the footage.

**Drop your Boss 2021 has been confirmed for 20th October 2021 - Who's going to be dropping this year?**



# Upcoming Engagements 2021

## 16 June

Ashley Brown, Milford KiwiSaver Advisor, is speaking to Kelston Girls Career Navigator students about KiwiSaver and working in financial services.

## 29 September (tbc date)

National Excellence Awards

## 20 October

Drop your Boss fundraising event from the Sky Tower

## 28 October

Research Symposium

## November (tbc date)

Sponsor thank you evening





**Thank you for your on-going support Milford, we are looking forward to seeing where this partnership can grow with the Milford Foundation.**